



Two Men & A Vacuum
Residential and Commercial
Cleaning Services

81 S. 4th Street
Columbus, Ohio 43215

614-300-7970
info@twomenandavacuum.com

October 21, 2019
**CERTIFICATE OF
COMPLIANCE APPROVAL**



**Department of
Administrative Services**

Mike DeWine, Governor
Jon Husted, Lt. Governor

Matt Damschroder, Director

The Equal Opportunity Division of the Ohio Department of Administrative Services (Division) hereby issues **Two Men and A Vacuum LLC.** a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires the Division to review affirmative action programs and plans of each company desiring to participate on state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, the Division has found no such violation(s).

Please be advised that for **Two Men and A Vacuum LLC.** to maintain certification status, **Two Men and A Vacuum LLC.** must continue to ensure equal employment opportunities in accordance with applicable State and Federal EEO laws, rules, regulations and guidelines, and meet those contractual obligations for which **Two Men and A Vacuum LLC.** has agreed.

Status: **In Compliance**

Effective Dates: **10/21/2019** through **04/18/2020**

Sincerely,

Eric M. Seabrook

Deputy Director

State EEO Coordinator

Equal Opportunity Division
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Columbus, Ohio 43228

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